



Nomination Policy for the 2022 Commonwealth Games **Birmingham, UK**

OVERVIEW

This Nomination Policy (“the Policy”) outlines the process by which Welsh Triathlon (“WT”) will determine its nominations for Team Wales at the Birmingham 2022 Commonwealth Games (“the Games”). WT will nominate athletes under this policy to Commonwealth Games Wales (“CGW”) for their ratification, which will be conditional on athletes signing and adhering to the CGW Team Members’ Agreement (“TMA”). The final decision regarding selection for the Games lies with CGW.

Welsh Triathlon intends to nominate athletes to the men’s and women’s individual (“Individual”), men’s and women’s paratriathlon (“Paratriathlon”), and the Mixed Team Relay (“Mixed Relay”) events. In doing so, the primary aim of this Policy is to maximise performances in ALL events in Birmingham.

SECTION 1: ELIGIBILITY

To be eligible for nomination, athletes must satisfy the following at the date of the relevant nomination meeting (see 2.2):

- 1.1 Meet the CGW and Commonwealth Games Federation (“CGF”) eligibility requirements to compete for Team Wales at the Games, or have received special dispensation to do so under the specified process*;
- 1.2 Notify Welsh Triathlon in writing [email: admin@welshtriathlon.org] of their intention to be considered no later than 27th January 2022, outlining their eligibility against the criteria specified in 1.1;
- 1.3 Not be serving a period of ineligibility as a result of an anti-doping rule violation; AND
- 1.4 Not have been found guilty of any offence liable to, in the opinion of WT and CGW, bring WT or CGW or its teams into disrepute.

SECTION 2: NOMINATION PERIOD & PROCESS

- 2.1 There are five medal events for which athletes may be nominated. These events [and maximum number of quota places] are as follows:
- a. Male Individual [3 athletes]
 - b. Female Individual [3 athletes]
 - c. Mixed Relay [1 team - 2 males and 2 females]
 - d. Male Paratriathlon PTVI [2 athletes]
 - e. Female Paratriathlon PTVI [2 athletes]
- 2.2 The Nomination Period will run from 1st January 2021 - 15th May 2022. There will be two nomination meetings:
- a. Phase 1 - 22nd November 2021; AND
 - b. Phase 2 - 12th May 2022 & Ratification meeting 15th May 2022.
- 2.3 CGW has four levels of selection hierarchy. WT will therefore nominate athletes and/or teams against one or more of the following levels, where athletes or teams must have evidenced the potential to:
- I. MEDAL POTENTIAL - win a medal at the 2022 Games
 - II. TOP-6 POTENTIAL - achieve a top-6 finish at the 2022 Games
 - III. MEDAL SUPPORT - enhance the medal potential for other team members in the individual events, or for the team in the Mixed Relay at the 2022 Games; OR
 - IV. DEVELOPMENT - win a medal at the 2026 Commonwealth Games

For the avoidance of doubt, WT is under no obligation to nominate athletes to fill all available quota places listed in paragraph 2.1 if the Nomination Panel (in its sole discretion) does not consider that a sufficient number of athletes meet the selection standards.

- 2.4 The Nomination Panel (“the Panel”) for each meeting is appointed by the Welsh Triathlon Board of Directors, and shall comprise:
- a. Voting members (all decisions taken by majority vote):
 - i. WT Board Director for Performance (chair);
 - ii. WT Head of Performance (“HoP”);
 - iii. BTF Performance Director; AND
 - iv. BTF Pathway Manager
 - b. Non-voting members:
 - i. WT Chief Executive Officer (“CEO”);
 - ii. WT Performance Coach (“PC”);
 - iii. Independent observer; AND
 - iv. Note taker(s) as required.

In the event of a Panel member declaring a conflict of interest in relation to a voting matter, that member shall withdraw and not exercise their vote on said matter.

- 2.5 Nominations will be based on either AUTOMATIC or DISCRETIONARY criteria as outlined in Sections 3 & 4. Athletes who meet the automatic criteria will be nominated to CGW without having their performances assessed by the Panel. Athletes who meet any of the discretionary criteria will only be nominated to CGW subject to an analysis by the Panel of their performance level and profile against the required standards and anticipated event fields.
- 2.6 The exception to clause 2.5, is that any automatic nominations will not apply if, in the opinion of the panel at its sole discretion, the results of a given race are significantly impacted by:
- a. A large-scale racing incident (such as a crash); OR
 - b. Environmental conditions/exceptional circumstances which result in substantial alteration to the race format
- In the event that a performance is discounted for the purpose of automatic nomination, the Panel may, at its discretion, allow any such performances to be considered against the discretionary criteria at clause 3.4.
- 2.7 In the event that more athletes meet the nomination criteria than there are quota places available at a given level of the Policy, the Panel shall have the absolute discretion to nominate the athletes that they believe have the best chance of satisfying the aim of this Policy.

SECTION 3: NOMINATION CRITERIA

In accordance with CGW guidelines, Welsh Triathlon must be able to demonstrate that athletes and teams have either MEDAL POTENTIAL or TOP-6 POTENTIAL in their events in order to be nominated. This section outlines the process by which this will be determined and athletes nominated to the team.

3A: NOMINATION CRITERIA - MALE & FEMALE INDIVIDUAL ATHLETES

Welsh Triathlon may nominate eligible athletes for the individual events to CGW at either the Phase 1 or Phase 2 nomination meetings, subject to the following criteria.

Note: The 'specified event(s)' for each Phase will be determined by the Nomination Panel as soon as reasonably possible following the publication of the racing calendar for the relevant year. These events will be communicated to all athletes who have notified Welsh Triathlon of their intent to be considered (as outlined in Clause 1.2). There is no guarantee that all of the events outlined below

will take place and be included in the nomination process (especially in Phase 2 given the timing of the nomination deadline in relation to the calendar).

PHASE 1 [NOVEMBER 2021]

AUTOMATIC NOMINATION

- 3.1 Athletes will be automatically nominated to CGW if they achieve one or more of the following results (in individual events only):
- a. MEDAL POTENTIAL
 - i. Top-8 finish at a 2021 World Triathlon Championship Series (“WTCS”) event
 - b. TOP-6 POTENTIAL
 - i. Top-15 finish at a 2021 WTCS event
 - ii. Top-5 finish at a 2021 World Triathlon Cup (“WC”) **‘specified event’**
 - iii. Top-5 finish at the 2021 Europe Triathlon Standard Distance Championships
 - iv. Top-3 finish at the 2021 Europe Triathlon Sprint Distance Championships
 - v. Winner at the 2021 Europe Triathlon Cup (“EC”) **‘specified event’**

PHASE 2 [APRIL 2022]

AUTOMATIC NOMINATION

- 3.2 If quota places remain following the conclusion of Phase 1, athletes will be automatically nominated to CGW if they achieve one or more of the following results prior to the end of the Nomination Period:
- a. MEDAL POTENTIAL
 - i. Top-8 finish at a 2022 World Triathlon Championship Series (“WTCS”) event
 - b. TOP-6 POTENTIAL
 - i. Top-15 finish at a 2022 WTCS event
 - ii. Top-5 finish at a 2022 World Triathlon Cup (“WC”) **‘specified event’**
 - iii. Top-5 finish at the 2022 Europe Triathlon Standard Distance Championships
 - iv. Top-3 finish at the 2022 Europe Triathlon Sprint Distance Championships
 - v. Winner at the 2022 Europe Triathlon Cup (“EC”) **‘specified event’**

- 3.3 Events at 3.1-3.2 are listed in priority order. Athletes meeting the criteria at each stage will therefore be nominated in the order specified until EITHER:
- a. All athletes meeting the criteria are nominated OR;
 - b. All remaining quota places are filled (whichever comes first)
- Clause 2.7 will apply if more athletes meet the same criteria than there are places remaining at that stage.

DISCRETIONARY NOMINATION

- 3.4 If quota places still remain available, additional athletes may then be nominated at the discretion of the Panel, if they meet the following criteria:
- a. TOP-6 POTENTIAL
Have achieved one or more performances in races specified below, that in the opinion of the Panel, meet the WT Commonwealth Games Top-6 Benchmarking standards (*standards are available to view in Appendix 2 and can be discussed with the WT PC for more detail*).
Performances during the Nomination Period at the following races, held over sprint & standard distance ONLY will be considered:
 - i. 2021 & 2022 WTCS & WC Events
 - ii. 2021 & 2022 Europe Triathlon Standard & Sprint Distance Championships
 - iii. 2021 & 2022 EC Events held from 1st June 2021
 - iv. 2021 World Triathlon U23 Championships
 - v. Any additional 2021 & 2022 BTF Elite Events which possess sufficient Quality of Field (QoF) AND course measurements certified by a contracted BTF member of staff in order to allow accurate benchmarking to take place
- 3.5 Events at 3.4 are NOT listed in priority order. The Panel will consider all eligible performances from any of the listed events. Where there are more athletes that meet the policy than places available, clause 2.7 will apply.
- 3.6 If quota places remain at the conclusion of Phase 2, the Panel may, at their discretion, nominate an athlete who they consider to have clearly and obviously met the selection standard prior to a period of injury or illness. The athlete must have agreed a training and competition plan with the WT HoP and PC, that is considered to be suitable for returning to the stated level by the time of the Games.

3B: NOMINATION CRITERIA - MIXED RELAY

Welsh Triathlon may nominate a Mixed Relay team to CGW, subject to the following criteria:

- 3.7 Athletes do not have to compete in the individual event in order to be eligible for selection for the Mixed Relay. Nomination for the individual event does not therefore mean an athlete will be automatically selected for the Mixed Relay team. At Phase 1, specific athletes will not be nominated for the Mixed Relay event.
- 3.8 A WT team for the Mixed Relay event will be automatically nominated to CGW, if a minimum of 2 athletes per gender are nominated for the male and female individual events at clauses 3.1-3.5 above.
- 3.9 In the event that clause 3.8 is met, WT will ONLY nominate additional athletes for the Mixed Relay if:
 - a. there are quota places remaining, AND
 - b. the nomination of the athlete would ensure that the Mixed Relay team can be classed as MEDAL POTENTIAL, as outlined in clause 3.16.
- 3.10 In the event that clause 3.8 is NOT met, the Panel will first determine whether, by adding additional athletes, WT can nominate a team with TOP-6 POTENTIAL in the Mixed Relay event.
- 3.11 Subject to satisfaction of clause 3.10, WT will then nominate additional eligible athletes at their discretion, such that, when combined with athletes already nominated at clauses 3.1-3.5, a total of 2 male and 2 female athletes are nominated.
- 3.12 When assessing athletes' Mixed Relay ability at clauses 3.10-3.11, the Panel will take into account the following factors (listed in no priority order):
 - a. The individual athletes' performance profile and how their specific strengths relate to and complement;
 - i. those of athletes already selected;
 - ii. the course profile;
 - iii. anticipated competition and desired race tactics;
 - iv. expected environmental factors.
 - b. Athletes' previous experience, success and commitment to draft-legal Mixed Relay racing;
 - c. Athletes' individual performances in WTCS, World Cup, Continental Cup, Continental Championship & BTF Elite events during the Selection Period;
 - d. Current form; AND

e. Injury/illness/recovery history and status.

- 3.13 Athletes nominated at clauses 3.9-3.12 will NOT be eligible to race the individual event.
- 3.14 Should more than two athletes per gender be selected by CGW for the Games, the provisional composition of the Mixed Relay team may be selected by the Games delivery team, in conjunction with the Nomination Panel, at any point following the CGW selection decision. This selection will be entirely discretionary, and will be based on the factors outlined at clause 3.12. Results of the individual event will therefore NOT infer any automatic selection to the Mixed Relay team, however the final determination of the team composition will be confirmed against the criteria against clause 3.12 following the individual events at the Games.

3C: NOMINATION CRITERIA - MEDAL SUPPORT

If there are still quota places remaining for either gender following the conclusion of clauses 3.1-3.14, additional athletes may be nominated if they can evidence the ability to significantly enhance the MEDAL POTENTIAL of Team Wales by supporting other team members in the individual events and/or being a critical member of the mixed relay events. This will be determined using the following criteria. Nominations at clauses 3.15-3.17 are entirely at the discretion of the Panel.

- 3.15 Additional athletes will be nominated for the mixed relay if there is sufficient evidence (based on the factors outlined in 3.12) that they possess superior ability in the mixed relay format when compared to those athletes already selected, such that the prospect of the team would be enhanced from TOP-6 POTENTIAL to MEDAL POTENTIAL through their inclusion.
- 3.16 Additional athletes will be nominated for the individual event if there is sufficient evidence that their inclusion will significantly enhance the ability of another team member to win a medal. The following factors will be considered:
- a. How the athletes' specific strengths are likely to:
 - i. complement those of athletes already selected;
 - ii. suit the individual event course layout and profile
 - iii. impact on the race outcome and tactics
 - iv. suit any anticipated environmental factors and their potential impact on the race tactics/outcome
 - b. Athletes' individual performances in WTCS, World Cup, Continental Cup and Continental Championship events;
 - c. Athletes' previous experience, success and commitment to the role of medal support;

- d. Current form;
- e. Injury/illness history and status; AND
- f. Athletes' relationships with athletes already selected and their ability to positively contribute to the overall team environment and support athletes' preparation for the Games

3.17 An athlete may be nominated for either or both of the individual and mixed relay events using clauses 3.15 and 3.16.

SECTION 3D: SELECTION CRITERIA - DEVELOPMENT ATHLETES

If there are still quota places remaining at the conclusion of clauses 3.1-3.17, WT may, at the discretion of the Panel and in consultation with CGW, nominate additional athletes in the DEVELOPMENT category, who have not met the criteria for the individual event, but have demonstrated;

- The potential and performance trajectory to win a medal in the 2026 Commonwealth Games, AND
- The skillset and behaviours to cope with the specific demands of the Games environment and return with a positive learning experience.

3.18 To be eligible for consideration at this stage, athletes must have achieved a minimum of one of the following results:

- a. Top-8 finish at the 2021 World Junior Triathlon Championships
- b. Top-5 finish at the 2021 World U23 Triathlon Championships
- c. Top-8 finish at a 2021 or 2022 World Triathlon Cup event
- d. Top-3 finish at a 2021 or 2022 Europe Triathlon Cup event

3.18 When assessing an athletes' suitability for selection, the Panel will consider the following factors (listed in no priority order):

- a. Athletes' individual performances and performance trajectory in ITU events relative to the WT Commonwealth Games benchmarking;
- b. Athletes' previous experience and ability in draft-legal mixed relay racing in relation to the factors outlined in clause 3.11;
- c. Athletes' performance behaviours and learning in relation to the demands of a Games environment;
- d. Injury/illness history and status; AND
- e. Athletes' relationships with athletes already selected and their ability to positively contribute to the overall team environment and support athletes' preparation for the Games

SECTION 3E: SELECTION CRITERIA - MALE & FEMALE PARATRIATHLON PTVI

The selection process for the Paratriathlon is invitational based on the ITU World Rankings, and as such, athletes will only be assessed by the Panel in order to determine their eligibility and compliance with the outlined selection process.

- 3.19 Only athletes with valid international classifications in the PTVI category will be eligible for nomination.
- 3.20 Para-sports are not included in the CGW team size cap, therefore ARE NOT required to demonstrate a minimum of Top-6 Potential, however CGW reserves the right to require higher selection standards than the CGF invitation process.
- 3.21 All PTVI athlete nominations will subject to the conditions outlined in Sections 1, 4 and 5. Guide eligibility process will be confirmed following publication of the finalised rules by CGF and may not necessarily require meeting all criteria in Section 1.

AUTOMATIC NOMINATIONS

- 3.22 The Panel will automatically nominate any PTVI athlete who:
- a. Meets the Eligibility Criteria outlined in Section 1; AND
 - b. Qualifies a quota place via the Athlete Allocation System (see Appendix for details)

DISCRETIONARY NOMINATIONS

- 3.23 One guide athlete of the same gender will be nominated for each athlete who qualifies via Clause 3.22. One or more reserve guide athletes may also be nominated in line with Section 5.
- 3.24 Guide nominations will be made at the Phase 2 Nomination Meeting.
- 3.25 The primary factor in nominating a guide will be their ability to support the PTVI athlete to produce the best possible performance at the Games. To determine this, the Panel will consider the following racing and training performance and team dynamics criteria:
- i. Ability to guide an athlete to their best possible triathlon performance as indicated by their:
 - a. Ability to guide the athlete to deliver maximum swim performance;
 - b. Ability to support the best possible tandem delivery between guide and athlete;
 - c. Ability to guide the athlete to deliver maximum run performance;
 - ii. Ability to perform effectively in the anticipated conditions, course & environment of the Games;
 - iii. Ability to create an environment that best prepares their PTVI athlete for delivering their best result at the Games; AND
 - iv. Ability to positively contribute to the wider Welsh Triathlon team at the Games.

SECTION 4: NOTIFICATION & SELECTION CONDITIONS

- 4.1 All athletes who have notified WT of their intention to qualify (per 1.2 above) will be confidentially informed in writing by a member of the Panel of any nominations made within 48hrs of each nomination meeting. Athletes will be entitled to appeal any such decisions (pursuant to Section 5 of this policy).
- 4.2 Any nomination decisions made at either Phase 1 or Phase 2 will be subject to selection by CGW. As such, no public announcement of nomination or non-nomination may be made until:
- a. Any appeals process has been completed;
 - b. Athletes have signed the TMA;
 - c. Confirmation of selections has been received from CGW; AND
 - d. Team Wales have made their official team announcement.
- Any breach of this clause may impact on an athlete's selection or appeal.
- 4.3 Individuals nominated for selection to participate at the Commonwealth Games are likely to result in CGW being provided with access to the individuals' personal data which is held by Welsh Triathlon. When nomination forms are completed by Welsh Triathlon and provided to CGW it is anticipated that Special Categories of Personal Data will be disclosed. This may include individuals' medical records which will be passed to the selection committee as part of the information provided at 6.14 of the Selection Handbook. CGW will hold this data in accordance with its data protection policies. Individuals will be required to sign the CGW Explicit Consent to Process Special Categories of Data form, found in appendix C of the CGW Handbook.
- 4.4 Attendance at the 2022 WT preparation camp, on dates and at a venue stipulated by WT, will be a condition of selection (whether or not this is also a term of the TMA) unless confirmed otherwise in writing by WT. Reserve athletes will also be expected to attend this camp AND remain in the UK and available for selection until after the final deadline for athlete replacements (which will be a date determined by the Commonwealth Games Organising Committee ("CGOC") and is likely to be between the Individual and Mixed Relay events).
- 4.5 Attendance at a number of specified events will also be a condition of selection, unless confirmed otherwise in writing by WT. Where possible these will be aligned to athletes' training, preparation and competition schedules, and clearly communicated with as much notice as reasonably practicable. Events may include (but are not limited to):

- a. CGW Briefing and Training events (including anti-doping training)
 - b. Team Wales launch and/or kit-fitting
 - c. Additional WT specified camps or competitions for the purpose of team preparation, and/or providing evidence of selection standards
- 4.5 Exceptions to the stipulations outlined at clause 4.4 and 4.5 will only be made at the absolute discretion of the WT HoP. Failure to attend the specified events without prior agreement will result in the athlete being deselected.
- 4.6 The final list of nominations to CGW will be submitted on or before 20th May 2022. A breakdown of all key dates and timelines can be found in Appendix 1, which may be updated with relevant changes at any point during the Selection Period.
- 4.7 CGW will appoint a Team Manager and delivery team in conjunction with WT, the final determination of which will depend on team composition.

SECTION 5: RESERVES, DE-SELECTION AND REPLACEMENTS

- 5.1 Following completion of the Phase 2 nomination process, WT may select one or more reserve athletes for each event outlined in clause 2.1. The timing and selection of reserve athletes will be at the sole discretion of the Panel, and any selected athletes would need to ensure that they (or their team) continued to meet the standard outlined at clause 2.3.
- 5.2 The process by which an athlete may be de-selected from Team Wales depends on the timing of the Delegation Registration Meeting (“DRM”) -i.e. the date on which Team Wales is formally entered into the Games. The Birmingham 2022 DRM is currently set for 29th June 2022.
- 5.3 At any time prior to the DRM, WT reserves the right to withdraw an athlete’s nomination should they:
 - a. in the reasonable opinion of the Panel, experience a significant drop in form which suggests that they may not be able to deliver performances at the Games at least equivalent to their performance level at the event for which they were nominated;
 - b. in the reasonable opinion of the CGW Chief Medical Officer (“CMO”) and WT HoP - in consultation with relevant external specialists (where appropriate and practical) - be affected by physical or mental injury/illness which impacts on their potential to deliver performances at the

Games at least equivalent to the performance level at the event for which they were nominated; OR

- c. commit a serious breach of the TMA, or fail to attend the WT preparation camp, or (if a reserve athlete) fail to remain available in UK in accordance with 4.4 above.
- d. In the case of guide and reserve guide athletes, behave in a manner which the Panel believe would be detrimental to their PTVI athlete producing his or her best result at the Games.

5.4 In the event of the withdrawal of an athlete nomination pursuant to 5.3, WT may, but will not be obliged to, nominate the relevant (male/female) reserve athlete selected under 5.1 above.

5.5 Following the DRM, athlete de-selections and replacements are only allowed in accordance with the CGF's "Late Athlete Replacement Policy". Athletes may be de-selected at this stage due to the athlete no-longer being eligible (as outlined in Section 1), or due to injury/illness. In such circumstances, should the CGW CMO or WT HoP believe injury/illness will impact upon an athlete's potential to deliver a performance at the Games at least equivalent to their performance level at the event for which they were nominated, the following process will be undertaken:

- a. The CGW CMO, in conjunction with the WT designated medical representative/specialist, will request that the athlete undergoes a medical examination to determine his/her fitness to compete. If the athlete is deemed not fit to compete or refuses to undergo the examination, his/her nomination will be withdrawn and BTF will nominate the relevant reserve athlete.
- b. If the athlete satisfies the CGW CMO that he/she is 'fit to compete' and yet WT and/or CGW believe he/she will not be able to deliver a performance at the Games at least equivalent to their performance level at the event for which they were nominated as a consequence of the underlying injury or illness, the Team Wales Chef de Mission, at his/her sole discretion, may request that the athlete undergoes a set of performance tests. The test(s) will be agreed by each of the WT HoP, the CGW CMO (or designated medical representative) and Team Wales. If the athlete, in the opinion of CGW and the WT HoP, is unable to perform in the tests at an equivalent level to that which they were nominated, or refuses to undertake the test, they will be withdrawn by the CGW from Team Wales under the CGF Replacement Policy. At this stage Team Wales will nominate the relevant reserve athlete.

SECTION 6: APPEALS

Athletes are entitled to appeal against any pre-DRM decision taken under this Policy in accordance with the following criteria. Athletes wishing to seek advice regarding the appeals process are advised to contact the British Athletes Commission (BAC).

- 6.1 Appeals may only be made on the following grounds only:
- i. That the Panel have made an error in the application of the Policy
 - ii. That a factual error or omission was made which materially affected the outcome of a selection decision
 - iii. That a decision was clearly unreasonable or affected by bias
- It is not possible to appeal against subjective decisions made by the Panel. Non-nomination is a matter for the athlete and WT - athletes may not appeal directly to CGW.
- 6.2 Appeals must be made by informing the WT CEO in writing, within 24hrs of the communication of nominations. The appeal must clearly state the grounds on which it is based,.
- 6.3 The Nomination Panel will notify any athletes whose nomination status may be affected by the outcome of a pending appeal.
- 6.4 An Appeals Panel, as appointed by the WT Board of Directors, will assess the appeal within 48hrs of the appeals deadline. The Panel shall comprise:
- a. Voting members:
 - i. Two non-executive directors of WT
 - ii. A third party independent of WTAll members of the Appeals Panel shall be independent of the Nomination Panel.
 - b. Non-voting members:
 - i. WT Chief Executive Officer (“CEO”);
 - ii. Independent observer; AND
 - iii. Note taker(s) as required.
- 6.5 Ordinarily the appeals process will be undertaken based on the assessment by the Appeals Panel of the following documents:
1. The notification from the athlete outlining as outlined at clause 6.2
 2. A written response from the Nomination Panel outlining the basis on which the selection decision was made in line with the Policy
 3. The minutes of the Nomination meeting
- The athlete lodging the appeal can request a hearing, which may be granted at the sole discretion of the Appeals Panel. In order for a hearing to be granted, the athlete must request this at the time of submission of the appeal (per clause 6.2) and must demonstrate that the written process will not adequately allow for the grounds of the appeal to be fairly assessed.

- 6.6 The Appeals Panel will notify the appellant, the Nomination Panel, and any athletes notified at clause 6.3, of its decision in writing within 24hrs.
- 6.7 In the event that Appeals Panel upholds the grounds of the appeal, the Nomination Panel will be asked to reconsider the nominations in line with this Policy. This process will be undertaken and the outcomes communicated with affected athletes within a further 48hrs of the decision of the Appeals Panel.
- 6.8 By nominating themselves for consideration as outlined in Section 1, an athlete acknowledges that the decision of the Appeals Panel is considered final and binding, and that there is no further right of Appeal.
- 6.9 Any appeal against non-selection by CGW or post-DRM de-selections, will be dealt with in line with the CGW Appeals Policy.

SECTION 7: AMENDMENT

- 7.1 WT reserves the right to amend this Policy to secure the aims of the Policy, for reasons including, but not limited to, issues relating to the COVID-19 pandemic and its impact on competition and selection timelines and conditions. Any amended version will be made available at www.welshtriathlon.org and will state its effective date.

APPENDIX 1: KEY DATES & TIMELINES

1 st January 2021 - 20 th May 2022	Nomination Period
26 th February 2021	Deadline for notification of intention to WT
22 nd November 2021	Phase 1 Nomination Meeting
24 th November 2021	Notification of Phase 1 Nominations
TBC November 2021	Deadline for conclusion of Phase 1 Appeals
12 th May 2022	Phase 2 Nomination Meeting
15 th May 2022	Phase 2 Ratification Meeting
15 th May 2022	Notification of Phase 2 Nominations
16 th May 2022	Nomination Deadline to CGW
17 th May 2022	Deadline for conclusion of Phase 2 Appeals
18 th May 2022	Nomination Appeals Meeting
20 th May 2022	Submission of nominations to CGW
25 th May 2022	Notification of Selections from CGW
31 st May 2022	Deadline for Appeals against CGW selections
8 th June 2022	Official Team Announcement
TBC 2022	Pre-Games training, kit-fit & team launch
TBC 2022	Pre-Games Team Preparation Camp
29 th June 2022	Delegation Registration Meeting
28 th July 2022	Opening Ceremony
TBC 2022	EVENTS
8 th August 2022	Closing Ceremony

APPENDIX 2: WELSH TRIATHLON COMMONWEALTH GAMES BENCHMARKING DATA

Correct as at April 2021

WTS CWG Sprint-Distance Benchmarking 2016-2019

WOMEN	SWIM 750m	Swim Pace /100m	Swim Ranking	Time Loss Bike Start	Time Loss Run Start	RUN 5k	Run Ranking	Run Time Loss	Time Behind Winner
Podium	09:39	01:17.2	6.9	00:20	00:25	16:51	3.3	00:24	00:29
Top-6	09:41	01:17.4	7.0	00:24	00:39	17:17	6.0	00:49	01:10

MEN	SWIM 750m	Swim Pace /100m	Swim Ranking	Time Loss Bike Start	Time Loss Run Start	RUN 5k	Run Ranking	Run Time Loss	Time Behind Winner
Podium	09:03	01:12.4	7.5	00:16	00:10	14:48	3.2	00:21	00:25
Top-6	09:01	01:12.1	6.3	00:15	00:15	15:17	6.8	00:48	00:58

WTS CWG Olympic-Distance Benchmarking 2016-2019

WOMEN	SWIM 1500m	Swim Pace /100m	Swim Ranking	Time Loss Bike Start	Time Loss Run Start	RUN 10k	Run Ranking	Run Time Loss	Time Behind Winner
Podium	19:24	01:17.6	5.5	00:27	00:50	35:36	3.6	00:59	01:22
Top-6	19:30	01:18.0	6.1	00:35	01:41	36:32	6.0	01:54	03:13

MEN	SWIM 1500m	Swim Pace /100m	Swim Ranking	Time Loss Bike Start	Time Loss Run Start	RUN 10k	Run Ranking	Run Time Loss	Time Behind Winner
Podium	18:03	01:12.2	5.7	00:18	00:24	31:33	3.3	00:45	00:50
Top-6	18:09	01:12.6	6.7	00:26	00:43	32:18	5.7	01:27	01:52

APPENDIX 3: LINKS TO ADDITIONAL DOCUMENTATION

- [CGF Eligibility Criteria](#)
- CGW Selection & Eligibility Criteria and Appeals Process
- CGF Paratriathlon Qualification Process
 - https://www.triathlon.org/uploads/docs/Para_Triathlon_B2022_Athlete_Allocation_System_FINAL.pdf