



# Welsh Triathlon Triathlon Cymru

AGM  
9th November 2019  
Sophia Gardens



# Agenda

1. **Welcome from Paul Tanner Chairman**
2. **Appointment of Directors**
3. Apologies for Absence
4. Approval Minutes of the 2018 AGM
5. Director's Annual Report for 2018/2019
6. Presentation of Annual Awards
7. 2018/19 Accounts & Finance Director's Report
8. Open Forum



# Welcome Croeso



Chairman  
Paul Tanner





# Appointment of Directors



# Directors of Welsh Triathlon appointed

<b>Paul Tanner</b>	<b>Chairman</b>	<b>Appointed January 2016 post AGM, 3 year appointment, ending January 2019, Up for re-election for a further 3 years (representation on BTF Board of Directors)</b>
<b>Jon Blakemore</b>	Director of Finance	Appointed March 2015, 3 year appointment, ending March 2018, appointed for further 3 years ending March 2021
<b>Marc Jenkins</b>	Director for Performance	Appointed January 2017, 3 year appointment ending January 2020, appointed for a further 3 years ending March 2023
<b>Sarah Williams</b>	Director for Equality and Diversity	Appointed April 2019, 3 year appointment ending April 2022
<b>Claire Lane</b>	Director Portfolio TBC	Appointed April 2019, 3 year appointment ending April 2022
<b>Llyr Roberts</b>	Director for Governance	Appointed August 2015, 3 year appointment, ending 2018, Further 3 year appointment ending 2021
<b>Parul Patel</b>	Director Portfolio TBC	Appointed March 2019, 3 year appointment ending 2022
<b>Tom Overton</b>	Director for Development	Appointed May 2014, 3 year appointment, ending 2017, reappointed for final term ending May 2020 Will be retiring May 2020
<b>Mike Tate</b>	Director for Safeguarding	Appointed March 2018, 3 year appointment ending March 2021 Resigned September 2019
<b>Vacancy</b>	Director of Safeguarding	Recruitment underway
<b>Luke Organ</b>	Director for Business and Commerce	Appointed April 2019, 3 year appointment ending April 2022
<b>Beverley Lewis</b>	Executive Officer	Appointed 2015, ongoing due to nature of office

**Note:**

Up for re-election Marc Jenkins January 2020, Board recommend further term  
 Resigned from the Board Mike Tate - Director for Safeguarding, Equality and Diversity  
 Presented to the Board Sarah Williams, Parul Patel, Claire Lane and Luke Organ



# Board of Directors

Chairman

Director of Finance

Director for Performance

Director for Equality and Diversity

Director for Governance

Director for Development

Director for Safeguarding

Director for Business and Commerce

Director Portfolio TBC

Director Portfolio TBC

Executive Officer

Paul Tanner

Jon Blakemore

Marc Jenkins

Sarah Williams

Llyr Roberts

Tom Overton

Vacancy

Luke Organ

Parul Patel

Claire Lane

Beverley Lewis



**Recruitment started for vacant portfolio**



**A big thank you  
to Mike Tate who left the  
Board this year.**



# Thanks to the other team members who provide valuable additional support

Andy Lane

Jess Parry Williams

Jack Sanders

Rhys Thomas

Zoe Thomas

Kylie Mansfield

Chris Wallace

Mike Jones

Rich Brady

Rhian Roxburgh

Ray Morgan

Sorrell Williams

Tristar Committee

Event Organisers







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# Apologies and Approval of Minutes from AGM 2018

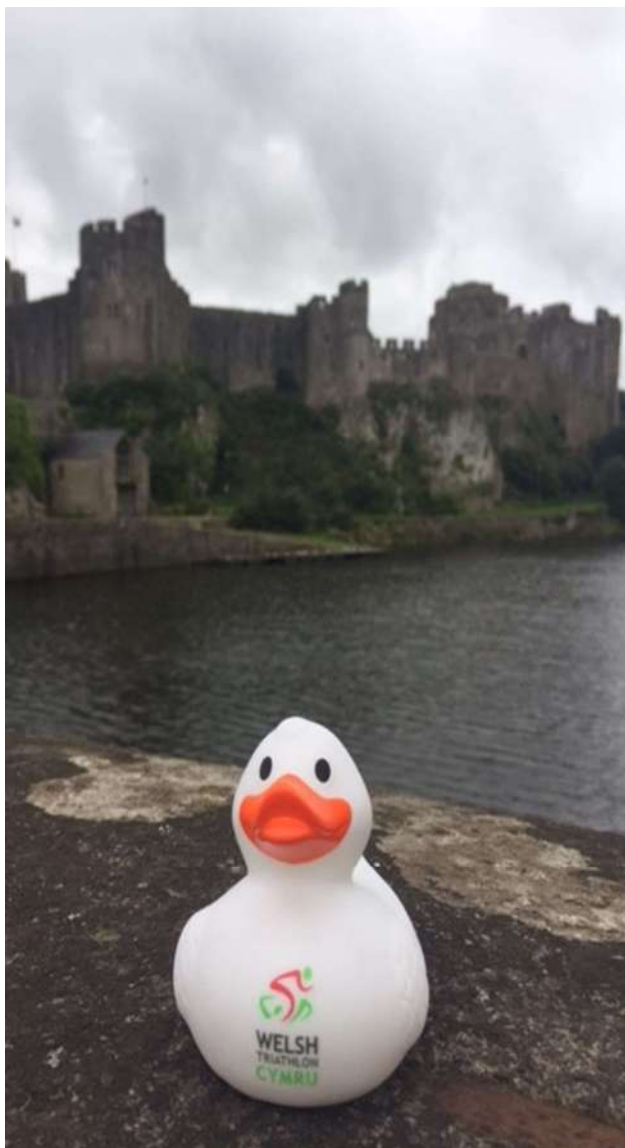




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# Directors Annual Report

## Governance

Llyr Roberts Director for Governance

## Safeguarding, Equality and Diversity

Sarah Williams Director of Equality and Diversity

## Performance

Marc Jenkins, Director of Performance

## Development

Tom Overton, Director for Development

## Business

Luke Organ Director for Business and Commerce



# Equality & Diversity Data

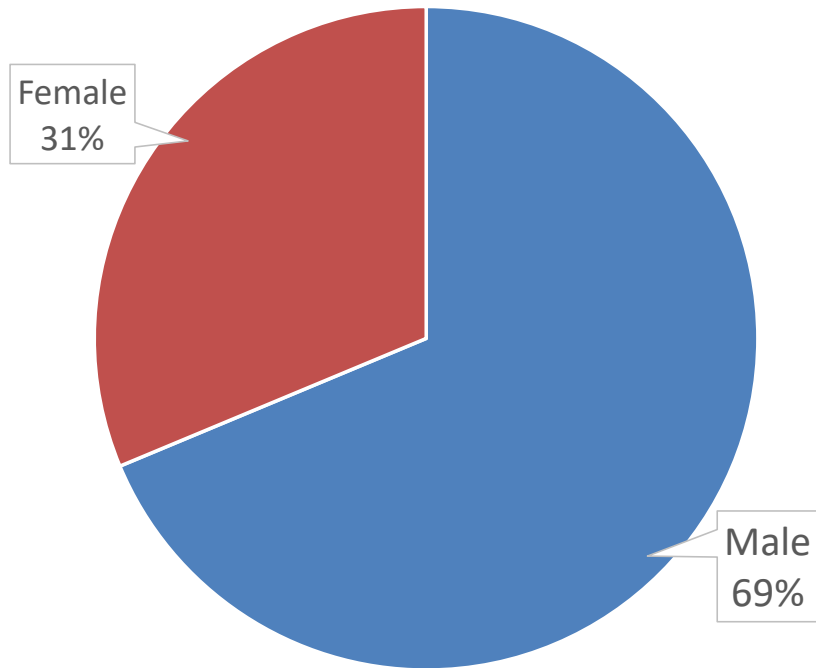


Director Championing Equality and Diversity - Sarah Williams



# Membership Gender

Remains consistent across total membership



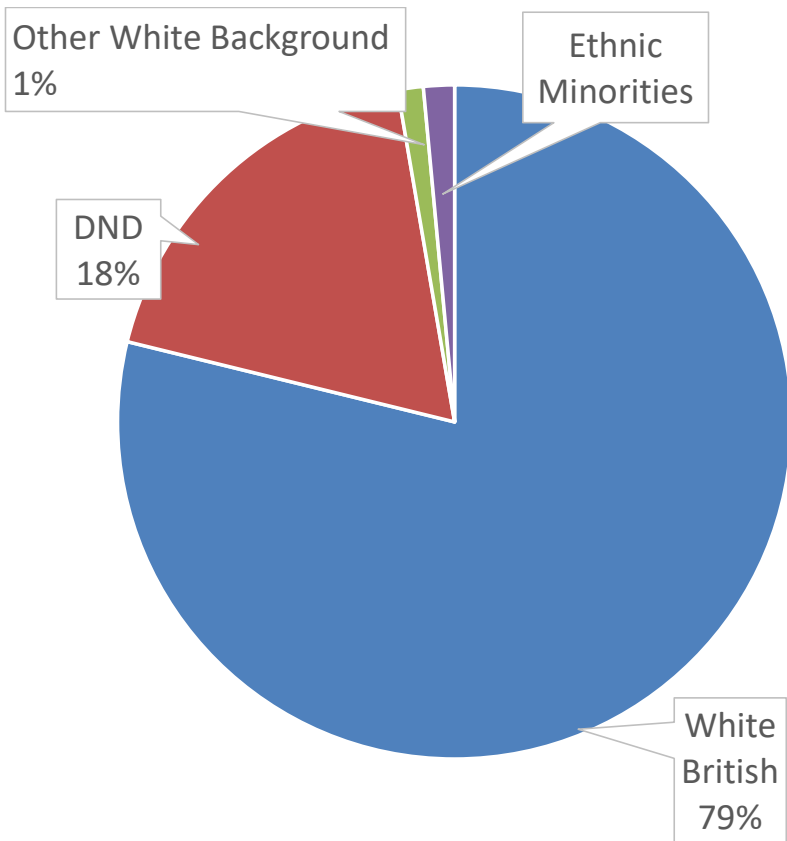
■ Male ■ Female



# Membership Ethnicity

Better at collecting data/annual survey

Still heavily White British/Do not wish to disclose



- White British
- DND
- Other White Background
- Ethnic Minorities



# Membership Disability

Working towards Silver Insport Award

Launched Insport Tri- Accreditation program for all Welsh Triathlon Affiliated clubs

